

MINE SITE ASSESSMENT SUMMARY OF THE FULL REPORT

MINE SITE

Unki Mine

OPERATING COMPANY

Unki Mine (Private) Limited

COUNTRY OF OPERATION

Zimbabwe

3 SEPTEMBER 2026

TO ACCESS THE FULL REPORT:
[RESPONSIBLEMINING.NET/UNKI](https://responsiblemining.net/unki)

Audit Summary

SUMMARY DETAILS ABOUT THE MINE AND THE IRMA AUDIT

More information regarding this data can be found in the full report, Section 1.0.

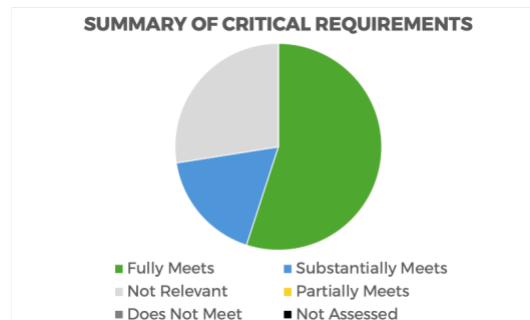
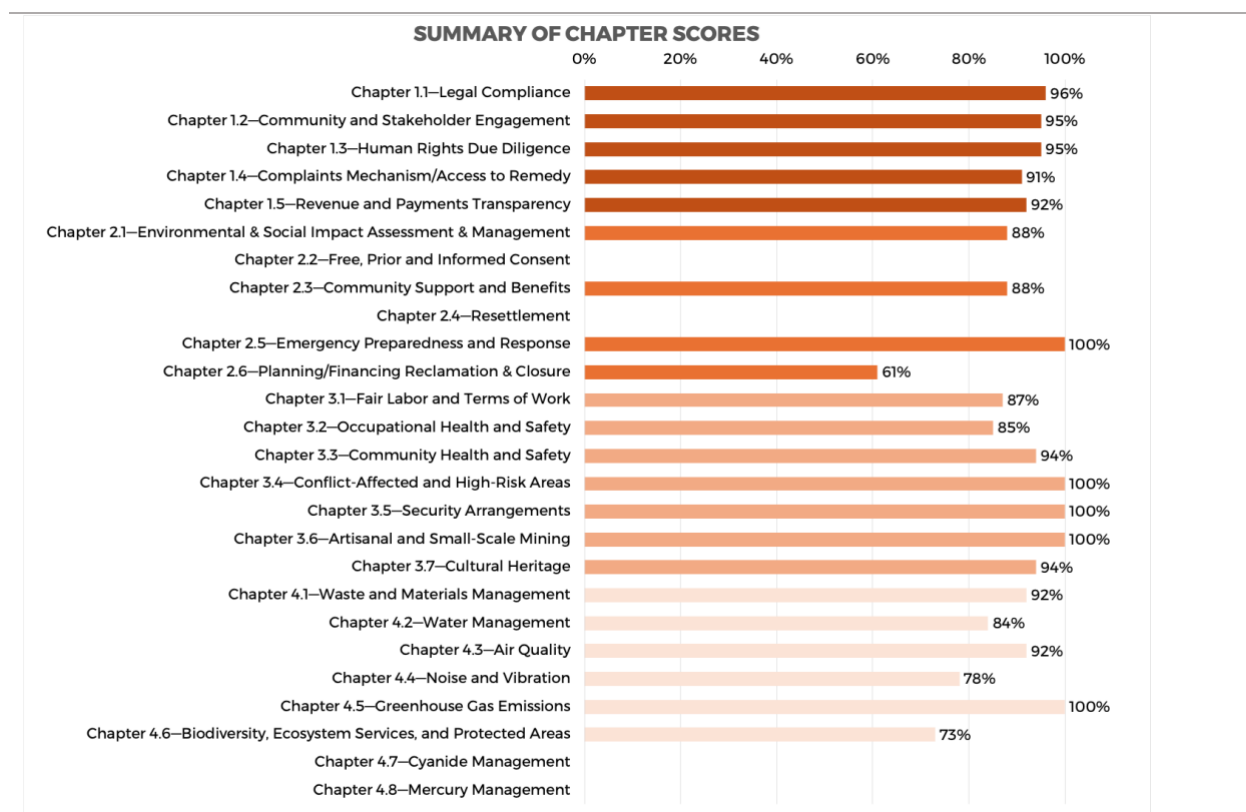
Name of Mine:	Unki Mine		
Operating Company:	Unki Mine (Private) Limited	Mine Owner:	Valterra Platinum Limited
Country of Operation:	Zimbabwe	Local Region:	Midlands Province, Shurugwi District
Mined Material(s):	Platinum group metals (PGMs)	Year first operated/by owner:	2008/2025
Size of mining concession (hectares):	10,381	Expected life of mine:	2045
Total # of workers:	2,578	Direct workers	1315
		Contracted workers	1263
Business language(s):	English	Community language(s):	Shona, Ndebele
Scope of IRMA Assurance Process:	The scope covers the physical areas within Valtterra Platinum's Unki Mine concession and related facilities, including: underground mine; concentrator, including milling and flotation processing facilities; smelter; conveyor systems; ore stockpiles; Tailings Storage Facility (TSF); waste rock disposal area; slag storage facility; non-mine waste management facilities; Return Water Dam (RWD); Pollution Control Dam (PCD); Lucilia Poort Dam (LPD) and water pipeline; wellfields; water supply system; water treatment plant; wastewater treatment plants; groundwater extraction wells; seepage collection systems; artificial wetland below the PCD; stormwater and sediment management channels and dikes; transmission lines, substation and distribution lines; backup generators; solar power facility project site, fuel handling and storage areas; explosives magazine; vehicle and equipment maintenance facilities; operations buildings and control rooms; monitoring stations; There are no activities or operations specifically excluded from the Renewal audit scope.		
IRMA audit webpage:	https://responsiblemining.net/audits/unki-mines-shurugwi/		
IRMA Standard Version:	IRMA Standard for Responsible Mining, v.1.0 (June 2018)		
Audit Type:	Renewal Audit	Achievement Level:	IRMA 75
Decision Date:	03 September 2026	Achievement Valid Until:	02 September 2029
Audit Firm:	SCS Global Services	IRMA Reference #:	IRMA-0076-STD1.0-02-RNW

INITIAL REPORT: SUMMARY OF PERFORMANCE

IRMA's 428 requirements are organized into 26 chapters which are further grouped into 4 broad principles. Each requirement is rated by auditors as fully meets, substantially meets, partially meets, does not meet, or not relevant according to the evidence presented during the audit and IRMA guidance on performance ratings. Individual ratings for each requirement along with the justification are presented in Appendix A. Chapter scores are calculated based on the total point value of all relevant requirements in the chapter divided by the total possible points (total number of relevant requirements in the chapter x 2). This same equation is used to calculate overall principle scores. More information regarding chapter scores and critical requirements can be found in the full report, Section 3.0.

IRMA Achievement Level

IRMA 75



SUMMARY OF PERFORMANCE AGAINST IRMA CRITICAL REQUIREMENTS

Critical requirements consist of a set of 40 requirements that have been identified by the IRMA Board of Directors as being core requirements that any mine site claiming to be following good practices in mining should be meeting. Mines seeking to achieve IRMA 100 must fully meet all critical requirements, and mines achieving IRMA 50 or IRMA 75 must substantially meet all critical requirements, demonstrate progress over time, and fully meet all critical requirements within specified time frames.

More details on the performance of each critical requirement can be found in the respective chapter in Appendix A.

Legend

	Fully meets		Substantially meets		Partially meets		Does not meet		Not relevant		Not assessed
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Req. #	Requirement Summary (abbreviated)	Rating
1.1.1.1	The operating company shall comply with all applicable host country laws in relation to the mining project	
1.2.2.2.	The mine fosters two-way dialogue and meaningful engagement with stakeholders	
1.3.1.1.	The operating company has a policy in place that acknowledges its responsibility to respect all internationally recognized human rights	
1.3.2.1.	and an ongoing process to identify and assess potential and actual human rights impacts from mining project activities and business relationships.	
1.3.3.3.	The operating company is taking steps to remediate any known impacts on human rights caused by the mine.	
1.4.1.1.	Stakeholders have access to operational-level mechanisms that allows them to raise and seek resolution or remedy for complaints and grievances that may occur in relation to the mining operation.	
1.5.5.1.	The operating company has developed, documented, and implemented policies and procedures that prohibit bribery and other forms of corruption by employees and contractors.	
2.1.3.1	The operating company has carried out a process to identify potential impacts (social and environmental) of the mining project.	
2.2.2.2.	New mine sites have obtained the FPIC of Indigenous peoples, and existing mines either have obtained FPIC or can demonstrate that they are operating in a manner that supports positive relationships with affected Indigenous peoples and provides remedies for past impacts on Indigenous peoples' rights and interests.	
2.4.7.1.	If resettlement has occurred, the mine monitors and evaluates its implementation and takes corrective actions until the provisions of resettlement action plans and/or livelihood restoration plans have been met.	
2.5.1.1.	All operations related to the mining project shall have an emergency response plan	
2.5.2.1.	and there is community participation in emergency response planning exercises.	
2.6.2.1.	Reclamation and closure plans are compatible with protection of human health and the environment,	
2.6.2.6.	and are available to stakeholders.	

Req. #	Requirement Summary (abbreviated)	Rating
2.6.4.1.	Financial surety instruments are in place for mine closure and post-closure (including reclamation, water treatment and monitoring).	—
3.1.2.1	Workers' freedom of association is respected.	●
3.1.3.3.	Measures are in place to prevent and address harassment, intimidation, and/or exploitation, especially about female workers.	●
3.1.5.1.	Workers have access to operational-level mechanisms that allows them to raise and seek resolution or remedy for complaints and grievances that may occur in relation to workplace-related issues.	●
3.1.7.2.	No children (i.e., persons under the age of 18) are employed to do hazardous work	●
3.1.7.3.	and no children under the age of 15 are employed to do non-hazardous work.	●
3.1.8.1.	There is no forced labor at the mine site or used by the operating company.	●
3.2.4.1.a, b	Workers are informed of hazards associated with their work, the health risks involved and relevant preventive and protective measures.	●
3.3.1.1.	The risks to community health and safety posed by the mining operation are evaluated and mitigated.	●
3.4.2.1.	If operating in a conflict-affected or high-risk area, the mine has committed to not support any parties that contribute to conflict or the infringement of human rights.	—
3.5.1.2.	The mine has policy and procedures in place that align with best practices to limit the use of force and firearms by security personnel.	●
4.1.4.1.	A risk assessment has been done to identify chemical and physical risks associated with existing mine waste (including tailings) facilities.	●
4.1.5.1.	Mine waste facility design and mitigation of identified risks shall be consistent with best available technologies and best available/applicable practices.	●
4.1.5.6.	The operating company regularly evaluates the performance of mine waste facilities to assess the effectiveness of risk management measures, including critical controls for high consequence facilities.	●
4.1.8.1.	The mine does not use riverine, submarine or lake disposal for mine wastes.	●
4.2.4.1.a-e	Water quality and quantity are being monitored at the mine site	●
4.2.4.4	and adverse impacts resulting from the mining operation are being mitigated.	●
4.3.2.1.	When significant potential impacts on air quality are identified, the mine develops measures to avoid and minimize adverse impacts on air quality, and documents them in an air quality management plan.	●
4.5.1.1.	There is a policy being implemented that includes targets for reducing greenhouse gas emissions.	●
4.6.2.1.	The mine has carried out screening to evaluate its potential impacts on biodiversity, ecosystem services and protected areas	●
4.6.4.1.	and these impacts are being mitigated and minimized.	—
4.6.5.3.	New mines are not located in or adversely affect World Heritage Sites (WHS), areas on a State Party's official Tentative List for WHS Inscription, IUCN protected area management categories I-III, or core areas of UNESCO biosphere reserves	—
4.6.5.4.	and existing mines located in those areas ensure that activities during the remaining mine life cycle will not permanently and materially damage the integrity of the special values for which the area was designated or recognized.	—

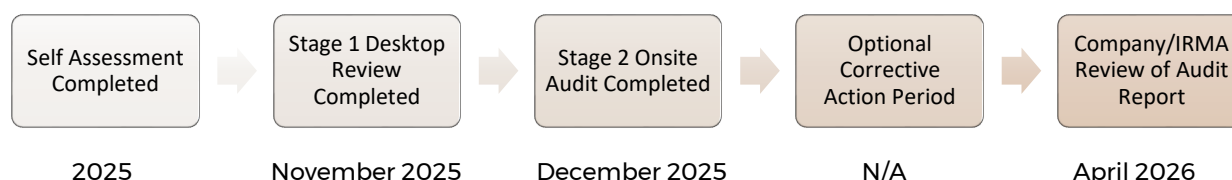
Req. #	Requirement Summary (abbreviated)	Rating
4.7.1.1.	Gold or silver mines using cyanide are certified as complying with the Cyanide Code.	—
4.8.2.3.	Mercury wastes are not permanently stored on site without adequate safeguards,	—
4.8.2.2.	are not sold or given to artisanal or small-scale miners and are otherwise sold only for end uses covered in the Minamata Convention or disposed of in regulated repositories.	—

AUDIT METHODOLOGY

Additional information regarding audit methodology can be found in Section 2 of this report

Audit Firm:  **Audit Team:** Lead Auditor (1), Social Auditors (1), Health and Safety Auditors (2), Environmental Auditors (3), Support team members (4)

Audit Timeline



Summary of Audit Engagement and Observation Activities

# of mine staff interviewed	41	# of total workers interviewed	55
# of external stakeholders interviewed in initial audit	164		
Methods of invitation to participate	The audit was announced on November 7, 2025, on the IRMA and SCS webpages. At the same time, the company posted the audit announcements in various public locations in communities and at the mine. In addition, the following channels for stakeholder comments and inquiries were provided: online contact form, email, and a dedicated WhatsApp number. The comment period for this report ended on December 19, 2025. Direct outreach to stakeholders prior to the on-site audit included email invitations for comment sent to five (5) NGOs and two (2) trade unions.		
Methods of Engagement for Audit	In addition to in-person interviews, stakeholders provided written comments via WhatsApp, email, and an online form. Virtual meetings were also held.		
Operational areas observed	Underground mine, including decline, tunnels, roof and pillars, conveyor belts and ventilation shafts; concentrator, including milling and flotation processing facilities; ore stockpiles, conveyor systems, smelter; Tailings Storage Facility (TSF), waste rock disposal area, slag storage facility; non-mine waste management facilities; Return Water Dam (RWD), Pollution Control Dam (PCD); water supply system; water treatment plant; wastewater treatment plants; seepage collection systems; stormwater and sediment management channels and dikes; power transmission lines, substation and distribution lines; backup generators; fuel handling and storage areas, explosives magazine; vehicle and equipment maintenance facilities; Operations buildings and control rooms		
Other areas visited	Solar power facility project site, wellfields, Lucilia Poort Dam (LPD) and water pipeline; Dwimbika Stream and Umtebekwi Stream; artificial wetland below the PCD, wetlands, rehabilitation areas, cultural heritage sites, other notable biodiversity sites; monitoring stations (water, air quality, biodiversity, communities, etc.).		

Surrounding
communities
visited

Communities and nearby towns including Tongogara, Chironde, Dzikamidzi, Makwikwi, Village 17, Pasimupindu, Masasa, Gutsaruzhinji, Shurugwi, and Gweru

SUMMARY OF ONGOING CORRECTIVE ACTIONS AND COMMUNICATION OPPORTUNITIES

More information regarding the corrective action process can be found in the full report, Section 4. The site's corrective action plan is provided in the full report as Appendix B.

Optional Corrective
Action Period:

Not applicable to Renewal Audits

Link to current
corrective action plan

Unki Mine prepared a final corrective action plan (CAP) in line with IRMA requirements to address gaps in critical requirements. A copy of the corrective action plan is provided as Appendix B in the full audit report.

Next steps

The mine's surveillance audit will take place no more than 18 months after the publication of this IRMA Initial Assessment Report.

Providing feedback to
IRMA

If any IRMA stakeholder wishes to file a complaint related to the mine site assessment process, they may do by visiting the IRMA website. Details on the complaints process can be found in IRMA's Issues Resolution Procedure.

- <https://responsiblemining.net/feedback>

Providing feedback to
the audit firm

Feedback regarding the mine's performance can be submitted to the audit firm, SCS Global Services at:

- feedback@scsglobalservices.com

Providing feedback to
the mine site

Interested parties are encouraged to share their feedback directly with the site via the site's grievance mechanism options:

- By email: info@valterraplatinum.com
- By phone: +27 (0)11 373 6111
- On the website:
<https://valterraplatinum.integrityline.com/> OR
<https://www.valterraplatinum.com/contact-us/>

FIGURES OF THE SITE LOCATION AND OPERATIONS

The following figures provide a visual perspective on the location of the site, surrounding communities, and operational layout.

Figure 1: Illustrative, global location of the site



Figure 2: Illustrative, regional location of the site

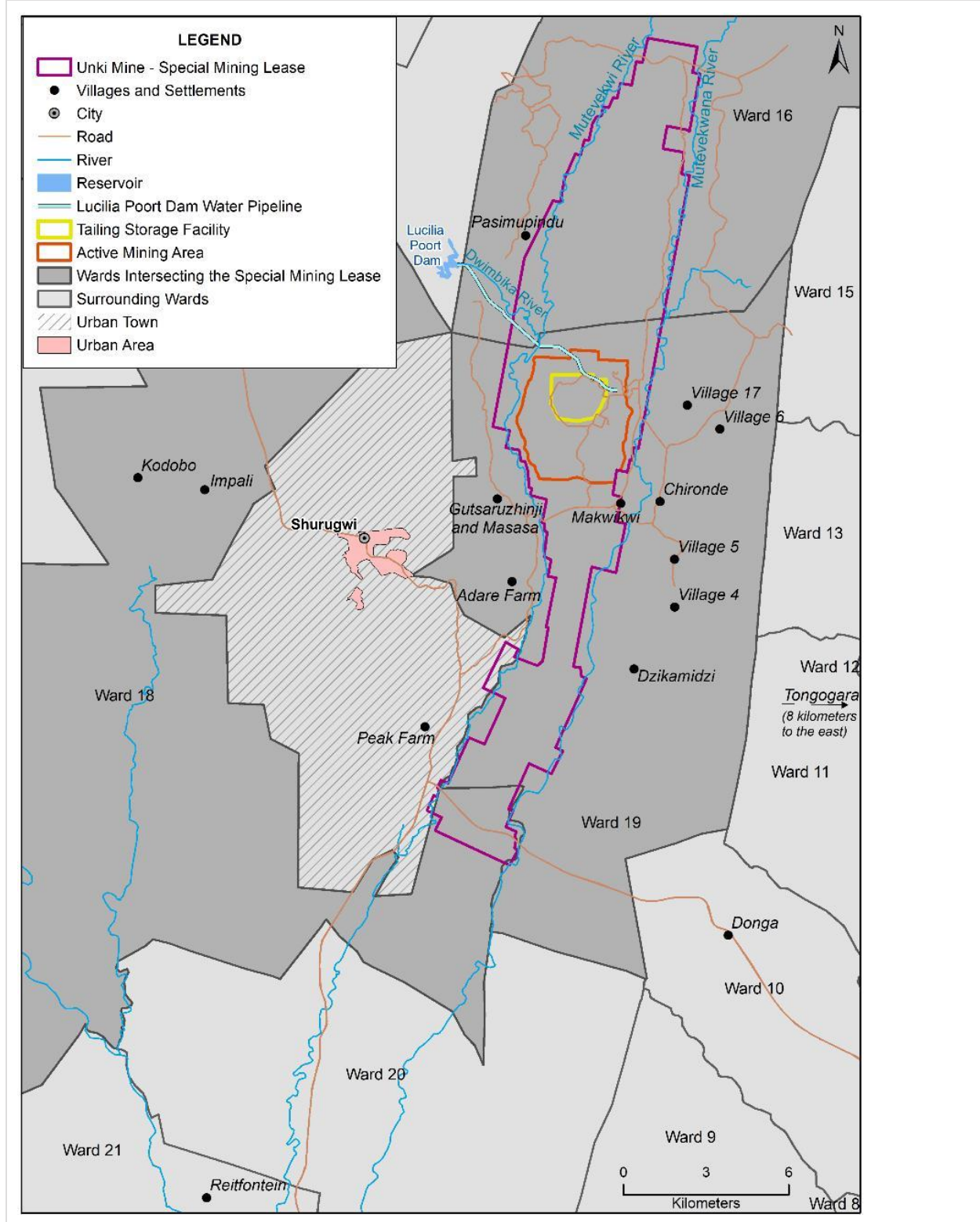


Figure 3: Illustrative, view of the Unki Mine Surface Operations

