

KEY EXTERNAL REFERENCES USED IN IRMA STANDARDS

This document lists the international or multilateral frameworks, conventions, and guidance that are used in IRMA Standards for reference and/or alignment. They are listed in alphabetical order, according to the names of their overseeing entities.

Last updated: July 2025

Acronyms used

ADB: Asian Development Bank
AfDB: African Development Bank
CCCMC: China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters
DCAF: Geneva Centre for the Democratic Control of Armed Forces
EBRD: European Bank for Reconstruction and Development
EITI: Extractive Industries Transparency Initiative
EU: European Union
FAO: Food and Agriculture Organization of the United Nations
ICMM: International Council on Mining and Metals
ICoCA: International Code of Conduct Association
ICRC: International Committee of the Red Cross
IEMA: Institute of Environmental Management and Assessment
IFC: International Finance Corporation
ILO: International Labour Organization
ISO: International Organization for Standardization
ISSA: International Social Security Association
ITUC: International Trade Union Confederation
IUCN: International Union for Conservation of Nature
KBA Partnership: Key Biodiversity Areas Partnership
LPPM: London Platinum and Palladium Market
OECD: Organization for Economic Co-operation and Development
RJC: Responsible Jewellery Council
SIRGE Coalition: Securing Indigenous Peoples' Rights in the Green Economy Coalition
UK CIfA: United Kingdom's Chartered Institute for Archaeologists
UN: United Nations
UNDP: United Nations Development Programme
UNECE: United Nations Economic Commission for Europe
UN ECLAC: United Nations Economic Commission for Latin America and the Caribbean
UNEP: United Nations Environmental Programme
UNESCO: United Nations Educational, Scientific and Cultural Organization
UN PRI: United Nations Principles for Responsible Investment
World Bank, EGPS: Extractives Global Programmatic Support
WTO: World Trade Organization

1. IRMA Standard v1.0 (for Responsible Mining) [2018]

Entity	Document	Year
EBRD	Performance Requirements	2014
EBRD	Resettlement Guidance and Good Practice	2017
EITI	EITI Standard	2016
ICoCA	International Code of Conduct for Private Security Providers	2010
IFC	Community Development Resource Guide for Companies – Investing in People: Sustaining Communities through Improved Business Practice	2001
IFC	Guidance Note 8: Cultural Heritage	2012
IFC	Performance Standards	2012
IFC	Performance Standards - Guidance Note	2012
IFC	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts	2012
IFC	Performance Standard 2: Labor and Working Conditions	2012
IFC	Performance Standard 3: Resource Efficiency and Pollution Prevention	2012
IFC	Performance Standard 4: Community Health, Safety, and Security	2012
IFC	Performance Standard 5: Land Acquisition and Involuntary Resettlement	2012
IFC	Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources	2012
IFC	Performance Standard 7: Indigenous Peoples	2012
IFC	Performance Standard 8: Cultural Heritage	2012
IFC and EBRD	Workers' accommodations: Processes and standards - A guidance note	2009
ILO	Convention C001 on Hours of Work (Industry)	1919
ILO	Convention C014 on Weekly Rest (Industry)	1921
ILO	Convention C100 on Equal Remuneration	1951
ILO	Recommendation R115 on Workers' Housing	1961
ILO	Convention C132 on Holidays and Pay	1970
ILO	Convention C148 on Working Environment	1977
ILO	Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, including 2000 and 2006 amendments	1977
ILO	Convention C155 on Occupational Safety and Health	1981
ILO	Convention C156 on Workers with Family Responsibilities	1981
ILO	Convention C161 on Occupational Health Services	1985
ILO	Convention C169 on Indigenous and Tribal Peoples	1989
ILO	Convention C176 on Safety and Health in Mines	1995
ILO	Recommendation R183 on Safety and Health in Mines	1995
ILO	Declaration on Fundamental Principles and Rights at Work	1998
ILO	Convention C183 on Maternity Protection	2000
ILO	Code of Practice for Safety and Health in the Non-Ferrous Metals Industries	2003
ISEAL	Standard-Setting Code of Good Practice Version 6.0	2014
ISO	ISO 37001:2016	2016
ISO	ISO 14064-1:2018 Greenhouse gases	2018
ISO	ISO 45001:2018 Occupational Health and Safety	2018
IUCN	Green List of Protected and Conserved Areas	2012
IUCN	Guidelines for Applying Protected Area Management Categories	2013
IUCN	Environmental & Social Management System (ESMS): Standard on Biodiversity Conservation and Sustainable Use of Natural Resources	2016
KBA Partnership	Guidelines on Business and Key Biodiversity Areas	2018
Multilateral	The (Ramsar) Convention on Wetlands of International Importance	1971

Multilateral	The Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and their Disposal	1989
Multilateral	The Voluntary Principles on Security and Human Rights	2000
Multilateral	Convention on Persistent Organic Pollutants (Stockholm Convention)	2001
Multilateral	International Cyanide Management Code For the Manufacture Transport and Use of Cyanide In the Production of Gold" (The Cyanide Code)	2002
Multilateral	Minamata Convention on Mercury	2013
OECD	Convention on the Bribery of Foreign Public Officials in International Business Transactions	1997
OECD	Guidelines for Multinational Enterprises on Responsible Business Conduct	2011
OECD	Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition	2016
OECD	Due Diligence Guidance for Meaningful Stakeholder Engagement in the Extractive Sector	2017
The GHG Protocol	Corporate Accounting and Reporting Standard	2013
Transparency International	Business Principles for Countering Bribery	2013
UN	International Bill of Human Rights, including the 1966 International Covenant on Civil and Political Rights (ICESCR) and International Covenant on Economic, Social and Cultural Rights (ICCPR)	1966
UN	Code of Conduct for Law Enforcement Officials	1979
UN	Convention on the Elimination of all Forms of Discrimination Against Women	1979
UN	Convention on the Law of the Sea	1982
UN	Basic Principles on the Use of Force and Firearms by Law Enforcement Official	1990
UN	Convention on the Protection and Use of Transboundary Watercourses and International Lakes (Water Convention)	1992
UN	Framework Convention on Climate Change (UNFCCC)	1992
UN	Rio Declaration on Environment and Development	1992
UN	Convention on Biological Diversity	1993
UN	Convention on the Law of the Non-navigational Uses of International Watercourses	1997
UN	Convention Against Corruption	2003
UN	Convention on Biological Diversity, Decision COP VIII/28 – Voluntary guidelines on Biodiversity-Inclusive impact assessment	2006
UN	Convention on the Rights of Persons with Disabilities	2006
UN	Basic Principles and Guidelines on Development-Based Evictions and Displacement	2007
UN	Declaration on the Rights of the Indigenous Peoples (UNDRIP)	2007
UN	Guiding Principles on Business and Human Rights	2011
UN	Paris Agreement	2015
UN	CEDAW General recommendation No. 34 (2016) on the Rights of Rural Women	2016
UN	Global Compact Guide for Business on the Rights of Persons with Disabilities	2017
UNEP	Awareness and Preparedness for Emergencies at Local Level (APELL)	1988
UNEP	Awareness and Preparedness for Emergencies and the Local Level (APELL) for Mining. Technical Report 41	2001

UNEP	Good Practice in Emergency Preparedness and Response	2005
UNESCO	World Heritage Convention and World Heritage List	1972
UNESCO	World Network of Biosphere Reserves	1987
World Bank	Environmental and Social Framework	2016
WTO	Principles for the Development of International Standards, Guides and Recommendations	2000

2. IRMA Standard v2.0 (for Responsible Exploration, Extraction, and Processing of Minerals) DRAFT 2 for consultation [2025]

Entity	Document	Year
ADB	Environment and Social Framework	2023
AfDB	Integrated Safeguards System	2013
CCCMC	Chinese Due Diligence Guidelines for Mineral Supply Chain – Second Edition	2021
Cultural Survival, First Peoples Worldwide, SIRGE Coalition	Securing Indigenous Peoples' Right to Self-determination: A Guide on Free, Prior and Informed Consent	2023
DCAF-ICRC	Security and Human Rights Toolkit	2023
Earthworks, MiningWatch Canada, London Mining Network	Safety First Guidelines for Responsible Mine Tailings Management V2.0	2022
EBRD	Performance Requirements	2014
EBRD	Resettlement Guidance and Good Practice	2017
EBRD	Environmental and Social Policy – Performance Requirements	2019
EBRD	Guidance Note PR8	2023
EBRD	Performance Requirement 8: Cultural Heritage	2023
EBRD	Performance Requirement 2: Labour and working conditions – Guidance note on employee grievance mechanisms	2023
EITI	EITI Standard	2023
Equator Principles	Equator Principles EP4	2020
EU	European Union Corporate Sustainability Due Diligence (CSDDD)	2024
G20/OECD	Principles of Corporate Governance	2023
ICMM, UNEP, UN PRI	Global Industry Standard on Tailings Management (GISTM)	2020
ICoCA	International Code of Conduct for Private Security Providers	2010
IFC	Community Development Resource Guide for Companies – Investing in People: Sustaining Communities through Improved Business Practice	2001
IFC	General Environmental, Health, and Safety Guidelines	2007
IFC	Environmental Health, and Safety Guidelines for Mining	2007
IFC	Environmental Health, and Safety Guidelines for Base Metal Smelting and Refining	2007
IFC	Guide to Designing and Implementing Grievance Mechanisms for Development Projects	2008
IFC	Good Practice Note Addressing Grievances from Project-Affected Communities	2009
IFC	Guidance Note 8: Cultural Heritage	2012
IFC	Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts	2012
IFC	Performance Standard 2: Labor and Working Conditions	2012
IFC	Performance Standard 3: Resource Efficiency and Pollution Prevention	2012

IFC	Performance Standard 4: Community Health, Safety, and Security	2012
IFC	Performance Standard 5: Land Acquisition and Involuntary Resettlement	2012
IFC	Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources	2012
IFC	Performance Standard 7: Indigenous Peoples	2012
IFC	Performance Standard 8: Cultural Heritage	2012
IFC	Performance Standards	2012
IFC	Performance Standards - Guidance Note	2012
IFC	Guidance for Boards of Directors on Overseeing Gender-Based Violence and Harassment Risk	2023
IFC	Approach to Responsible Exit	2024
IFC and EBRD	Workers' accommodations: Processes and standards - A guidance note	2009
ILO	Convention C001 on Hours of Work (Industry)	1919
ILO	Convention C014 on Weekly Rest (Industry)	1921
ILO	Convention C100 on Equal Remuneration	1951
ILO	Recommendation R115 on Workers' Housing	1961
ILO	Recommendation R130 on Examination of Grievances Recommendation	1967
ILO	Convention C132 on Holidays and Pay	1970
ILO	Convention C148 on Working Environment	1977
ILO	Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, including 2000 and 2006 amendments	1977
ILO	Convention C155 on Occupational Safety and Health	1981
ILO	Convention C156 on Workers with Family Responsibilities	1981
ILO	Convention C161 on Occupational Health Services	1985
ILO	Convention C169 on Indigenous and Tribal Peoples	1989
ILO	Convention C176 on Safety and Health in Mines	1995
ILO	Recommendation R183 on Safety and Health in Mines	1995
ILO	Declaration on Fundamental Principles and Rights at Work	1998
ILO	Convention C183 on Maternity Protection	2000
ILO	Code of Practice for Safety and Health in the Non-Ferrous Metals Industries	2003
ILO	Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy	2023
IEMA	Principles of Cultural Heritage Impact Assessment	2021
ISEAL	Code of Good Practice for Sustainability Systems Version 1.0	2023
ISO	ISO 37001:2016 Anti-bribery management systems	2016
ISO	ISO 14064-1:2018 Greenhouse gases	2018
ISO	ISO 45001:2018 Occupational Health and Safety	2018
ISSA	Vision Zero	2017
ITUC	Legal guide for setting up an operational-level grievance mechanism for the world of work in the context of business and human rights, 2022	2022
IUCN	Green List of Protected and Conserved Areas	2012
IUCN	Guidelines for Applying Protected Area Management Categories	2013

IUCN	Environmental & Social Management System (ESMS): Standard on Biodiversity Conservation and Sustainable Use of Natural Resources	2016
KBA Partnership	Guidelines on Business and Key Biodiversity Areas	2018
Multilateral	The (Ramsar) Convention on Wetlands of International Importance	1971
Multilateral	The Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and their Disposal	1989
Multilateral	The Voluntary Principles on Security and Human Rights	2000
Multilateral	Convention on Persistent Organic Pollutants (Stockholm Convention)	2001
Multilateral	International Cyanide Management Code For the Manufacture Transport and Use of Cyanide In the Production of Gold" (The Cyanide Code)	2002
Multilateral	Minamata Convention on Mercury	2013
Multilateral	International Open Data Charter	2015
Multilateral	The Voluntary Principles on Security and Human Rights Implementation Guidance Tools	2021
Multilateral	The Voluntary Principles on Security and Human Rights	2023
OECD	Convention on the Bribery of Foreign Public Officials in International Business Transactions	1997
OECD	Guidelines for Multinational Enterprises on Responsible Business Conduct	2011
OECD	Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition	2016
OECD	Due Diligence Guidance for Meaningful Stakeholder Engagement in the Extractive Sector	2017
OECD	Due Diligence Guidance for Responsible Business Conduct	2018
OECD	OECD Handbook on Environmental Due Diligence in Mineral Supply Chains, 2023	2023
The GHG Protocol	Corporate Accounting and Reporting Standard	2013
Transparency International	Business Principles for Countering Bribery	2013
UK CIfA	Standards and Guidance	2023
UN	International Bill of Human Rights, including the 1966 International Covenant on Civil and Political Rights (ICESCR) and International Covenant on Economic, Social and Cultural Rights (ICCPR)	1966
UN	Code of Conduct for Law Enforcement Officials	1979
UN	Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW)	1979
UN	Convention on the Law of the Sea	1982
UN	Basic Principles on the Use of Force and Firearms by Law Enforcement Official	1990
UN	Convention on the Protection and Use of Transboundary Watercourses and International Lakes (Water Convention)	1992
UN	Framework Convention on Climate Change (UNFCCC)	1992
UN	Rio Declaration on Environment and Development	1992
UN	Rio Declaration on Environment and Development	1992
UN	Convention on Biological Diversity	1993

UN	Convention on the Law of the Non-navigational Uses of International Watercourses	1997
UN	Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms	1998
UN	UNECE Aarhus Convention	1998
UN	Convention Against Corruption	2003
UN	Convention on Biological Diversity, Decision COP VIII/28 – Voluntary guidelines on Biodiversity-Inclusive impact assessment	2006
UN	Convention on the Rights of Persons with Disabilities	2006
UN	Basic Principles and Guidelines on Development-Based Evictions and Displacement	2007
UN	Declaration on the Rights of the Indigenous Peoples (UNDRIP)	2007
UN	Guiding Principles on Business and Human Rights	2011
UN	UNECE Safety Guidelines and Good Practices for Tailings Management Facilities	2014
UN	Paris Agreement	2015
UN	CEDAW General recommendation No. 34 (2016) on the Rights of Rural Women	2016
UN	FAO Free Prior and Informed Consent: An indigenous peoples' right and a good practice for local communities – Manual for Project Practitioners	2016
UN	Global Compact Guide for Business on the Rights of Persons with Disabilities	2017
UN	UN ECLAC Escazú Agreement	2018
UN	CEDAW General recommendation No.39 (2022) on the Rights of Indigenous Women and Girls	2022
UN	Kunming-Montreal Global Biodiversity Framework	2022
UNDP	Social and Environmental Standards, Standard 3: Community Health, Safety and Security	2021
UNDP	UNDP Guide on Heightened Human Rights Due Diligence for business in conflict-affected contexts	2022
UNDP	UNDP Human Rights due Diligence and the Environment (HRDD+E): a Guide for Business (draft)	2023
UNEP	Awareness and Preparedness for Emergencies at Local Level (APELL)	1988
UNEP	Awareness and Preparedness for Emergencies and the Local Level (APELL) for Mining. Technical Report 41	2001
UNEP	Good Practice in Emergency Preparedness and Response	2005
UNESCO	World Heritage Convention and World Heritage List	1972
UNESCO	World Network of Biosphere Reserves	1987
UNESCO	Technical guidelines for biosphere reserves	2022
UNESCO	Guidance for the World Heritage 'No-Go' Commitment	2022
World Bank	Environmental and Social Framework	2016
World Bank	Guidance for the Borrower on the application of the Environmental and Social Standards (ESSs) ESS7: Indigenous Peoples/ Sub-Saharan African Historically Underserved Traditional Local Communities, 2018	2018
World Bank, EGPS	Achieving Sustainable and Inclusive Artisanal and Small-Scale Mining (ASM)	2024

WTO	Principles for the Development of International Standards, Guides and Recommendations	2000
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3. IRMA Chain of Custody Standard v1.0 [2024]

Entity	Document	Year
AMIRA	P754: Metal Accounting, Code of Practice and Guidelines (Release 3)	2007
ISEAL	Guidance: Chain of custody models and definitions Version 1.0	2016
ISO	ISO 22095:2020 Chain of Custody – General terminology and models	2020
LPPM	Responsible Platinum/Palladium Guidance, Version 4	2022
ResponsibleSteel	Chain of Custody Standard, Draft Version 1.0	2024
RJC	Chain of Custody Standard	2024
WTO	Principles for the Development of International Standards, Guides and Recommendations	2000