

# IRMA Mining Standard revision process

## Expert Working Groups: 2023-2024 update

13 February 2025

Some of the Expert Working Groups (EWG) that were [convened in 2022](#) were solicited again in 2023 and 2024, while a new one was created (Mineral Supply Chain). Note that no group calls took place, and members were only asked to provide individual feedback.

Details are provided in the table below:

IRMA EWG to the IRMA Mining Standard	Status update
<b>Conflict-Affected and High-Risk Areas (CAHRAs)</b>	Asked for additional contribution in August 2024 on the new draft Chapter on " <b>Conflict-Affected and High-Risk Area Due Diligence</b> ". <i>It is anticipated that this working group will need to be reconvened during the second public consultation.</i>
<b>Land Acquisition, Displacement, and Resettlement</b>	Asked for additional contribution in April 2024 on the new draft Chapter.
<b>Mineral Supply Chain</b>	Asked for additional contribution in August 2024 on the new draft Chapter on " <b>Upstream and Downstream Sustainability Due Diligence</b> ". <i>It is anticipated that this working group will need to be reconvened during the second public consultation.</i>
<b>Planning and Financing for Mine Closure</b>	Asked for additional contribution in August 2024 on the new draft Chapter on " <b>Concurrent Reclamation, Closure, and Post-Closure</b> ".
<b>Waste and Materials Management</b>	Asked for additional contribution in August 2024 on the new draft Chapter on " <b>Tailings Storage Facilities and Physical Stability Management</b> ". <i>It is anticipated that this working group will need to be reconvened during the second public consultation.</i>
<b>Water Management</b>	Asked for additional contribution in August 2024 on the new draft Chapter on " <b>Water Management</b> ". <i>It is anticipated that this working group will need to be reconvened during the second public consultation.</i>

<b>IRMA EWG to the IRMA Mining Standard</b>	<b>Status update</b>
<b>Circularity</b>	Solicited feedback in October 2023 when 1 <sup>st</sup> Draft was released. No particular challenge identified since.
<b>Gender Equality and Gender Protections</b>	Solicited feedback in October 2023 when 1 <sup>st</sup> Draft was released. No particular challenge identified since.
<b>Greenhouse Gas Emissions (GHG)</b>	Solicited feedback in October 2023 when 1 <sup>st</sup> Draft was released. No particular challenge identified at that time.  Former “Greenhouse Gas Emissions” chapter has been expanded, renamed “Climate Action” and peer-reviewed by an external consultancy firm, AGS Carbon, specializing in Climate Action, Standard setting, and audits. <i>It is anticipated that this working group will need to be reconvened during the second public consultation.</i>
<b>Indigenous Peoples and FPIC</b>	Solicited feedback in October 2023 when 1 <sup>st</sup> Draft was released. No particular challenge identified at that time.  Following specific request for engagement, the new draft chapter was sent to 15 Indigenous leaders from across all 7 socio-cultural regions (most of them were not previously part of the Expert Working Group). An in-person closed-door meeting was also organized in October 2024, following a request from Indigenous rights’ organizations and Indigenous leaders to do so. <i>It is anticipated that this working group will need to be reconvened during the second public consultation.</i>
<b>Occupational Health and Safety (OHS)</b>	Solicited feedback in in October 2023 when 1 <sup>st</sup> Draft was released. No particular challenge identified since.

## 2023-2024 EWG Demographics

**Total number of Working Groups:** 11

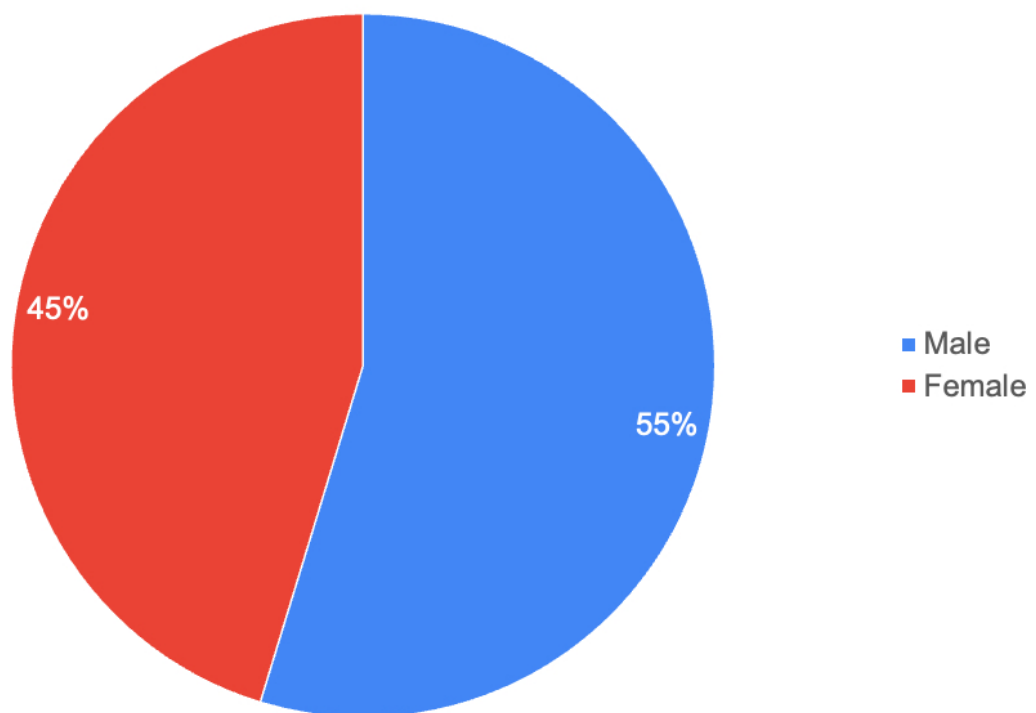
**Total number of Experts:** 159 (87 male, 72 female)

**Countries represented:** 26

Gender diversity:

- Male: 55%
- Female: 45%

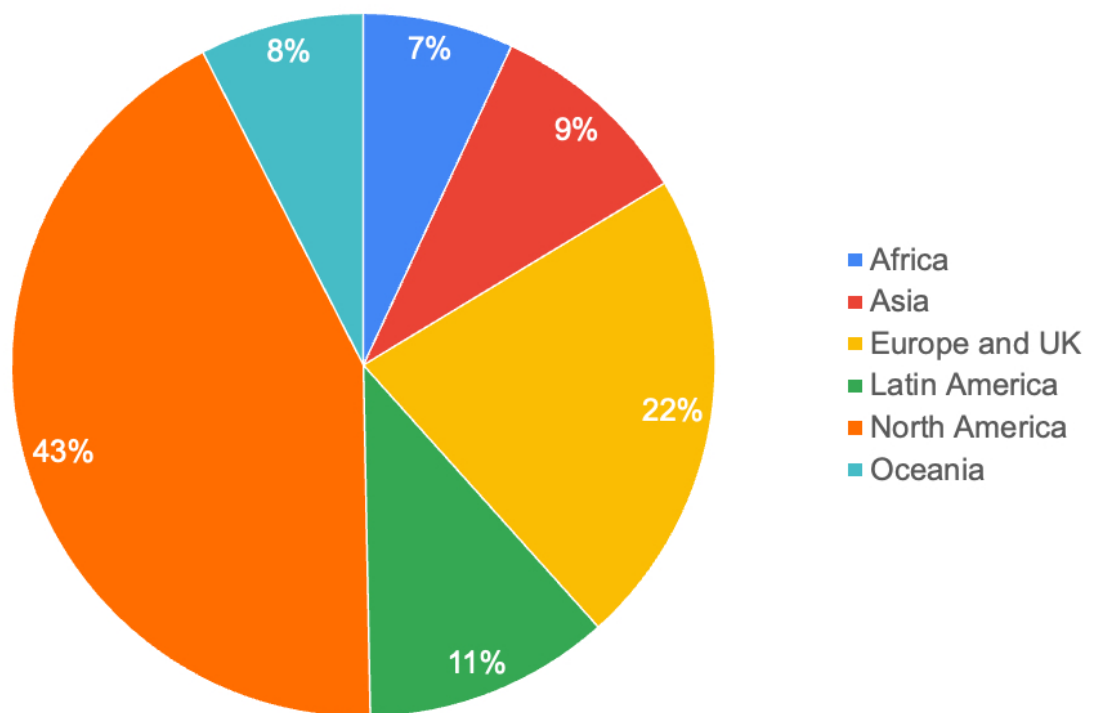
IRMA Expert Working Groups: 2023-2024  
**Gender diversity (Total)**



Geographic diversity:

- Africa: 7%
- Asia: 9%
- Europe and UK: 22%
- Latin America: 11%
- North America: 43%
- Oceania: 8%

IRMA Expert Working Groups: 2023-2024  
**Geographic diversity (Total)**



Sector diversity:

- Academia: 7%
- Affected Communities: 1%
- Audit Firms: 2%
- Certification Systems: 1%
- Consultants: 24%
- Finance/Investment: 4%
- Government/Multi-lateral: 5%
- Organized Labor: 6%
- Mining Industry: 26%
- NGO: 21%
- Purchasing: 4%

