




**Feedback requested during the on-site, independent audit under the IRMA Standard for Responsible Mining of Syrah’s Balama Graphite Operation, Balama District, Mozambique**

This coming January and February, SCS Global Services (SCS) auditors will be conducting on-site third-party, independent audit of Syrah’s Balama Graphite Operation to evaluate its performance under the Initiative for Responsible Mining Assurance (IRMA) Standard for Responsible Mining.

The audit began in September 2023 with a desktop review of documents provided by the mine. This next on-site phase provides all affected stakeholders the opportunity to give feedback on the mine's environmental, health, safety, and community performance. Feedback is welcome from December 15, 2023 until February 15, 2024.

During the on-site part of the audit the auditors will ask local stakeholders, including community members and organizations, public officials, and non-management mine workers to participate in interviews or meetings, or to provide information using other means including email or on-line. SCS will use stakeholder comments to help determine how Balama Graphite Operation performs relative to the IRMA Standard.

**Please contact SCS if you would like to provide your views. You can do so by interview or in writing. Interviews can take place in person, or virtually (telephone or videoconference), until February 15<sup>th</sup>. Use the links, QR code, or email below to contact SCS to request an interview, ask questions, or provide comments. Commenters’ identities and remarks are kept confidential upon request.**

On-Line Comment Form or Email	Scan QR Code to Comment
<p><a href="https://info.scsglobalservices.com/irma-public-announcements-and-stakeholder-feedback">https://info.scsglobalservices.com/irma-public-announcements-and-stakeholder-feedback</a></p> <p><a href="https://info.scsglobalservices.com/irma-stakeholder-feedback">https://info.scsglobalservices.com/irma-stakeholder-feedback</a></p> <p><a href="mailto:feedback@scsglobalservices.com">feedback@scsglobalservices.com</a></p>	

IRMA will publish the completed audit report at <https://responsiblemining.net>. The report will explain how SCS scored the mine site against the requirements of the 26 chapters of the IRMA Standard, and why. SCS will assign scores for each chapter. After the report is published, stakeholders may still comment on the mine’s performance to help guide the operation’s improvement as it moves through the IRMA 3-year audit cycle.

SCS is an IRMA-approved audit firm with head offices in Emeryville, California. For more information about SCS, please visit [www.scsglobalservices.com](http://www.scsglobalservices.com).

The IRMA Standard is the world’s most comprehensive mining standard for industrial-scale mines and the only one equally governed by all stakeholders: mining companies, mineral purchasers, investors, organized labor, communities, and civil society NGOs. Mine site verification under the IRMA Standard is voluntary. For more information on the IRMA Standard requirements and certification, visit [www.responsiblemining.net](http://www.responsiblemining.net).