

**Initiative for Responsible Mining Assurance  
Three Year Budget**

	<b>2019</b>	<b>2020</b>	<b>2021</b>
<b>Projected Income in USD</b>			
Corporate contributions	430,000	400,000	350,000
Membership contributions	20,000	40,000	100,000
Self-assessment income	15,000	15,000	15,000
Training income	30,000	75,000	125,000
Government and foundation grants	100,000	200,000	300,000
Project income - grants and contracts	15,000	25,000	25,000
Assurance income	40,000	100,000	300,000
<b>Projected income:</b>	<b>650,000</b>	<b>855,000</b>	<b>1,215,000</b>
<b>Projected Expenses in USD</b>			
Secretariat staffing	266,000	350,000	425,000
Assurance oversight staff	15,000	30,000	
Facilitation/org development support	12,000	15,000	15,000
Fundraising/outreach support	25,000	35,000	50,000
Communications support	6,000	15,000	20,000
Monitoring and Evaluation	5,000	15,000	20,000
Tech & Research support/standard and alignments	75,000	75,000	150,000
Verification system expert advising	45,000	35,000	50,000
Supply chain mapping, tracking, value connection	40,000	40,000	20,000
Map, self-assess and other e-tools maintain/update	30,000	40,000	40,000
Verification program trainings (expenses)	10,000	30,000	50,000
IRMA Training (for mines, consultants, etc.)	20,000	40,000	60,000
Legal assistance: org transition and claims/licenses	25,000	50,000	50,000
Travel/outreach for program uptake	75,000	80,000	80,000
<b>Projected Expenses</b>	<b>649,000</b>	<b>850,000</b>	<b>1,030,000</b>